

PRICVACY POLICY

This Privacy Policy (“Policy”) describes the privacy practices applicable to Patent P.C. (“we” or “our” or “us”), including our website at www.patentpc.com and other sites that are under our control if we post the Policy to the site (collectively, “Sites”). The Policy explains how personal information about you may be collected, used, and disclosed by us. The Policy also explains the rights and choices certain individuals may have regarding their own personal information that is subject to this Policy. If we have entered into other privacy or data related agreements with you or your company and there is a conflict between the Policy and those other agreements, those other agreements will control.

Patent P.C. is a California professional corporation organized in the U.S. Our office locations and contact details are listed at www.patentpc.com/contact.

1. INFORMATION WE COLLECT

We may collect and receive Personal Information as described below. Other information can also be obtained from many sources, in a variety different ways, including the ones listed below. Information may be collected from you, public sources, service providers and business partners, as well as other third parties. Personal Information is information that relates to an identifiable or identified natural person. Personal Information is not allowed to include any information that has been anonymized, pseudonymized, or deidentified. Based on your local laws, you may find additional exclusions to Personal Information.

Legal Services and Business Administration. Personal Information and other information about individuals is collected from many sources in the course of our legal services and administration of our business. We collect Personal Information from individuals who are associated with clients, potential clients, and their affiliates. This includes employees, representatives, customers and service providers as well as other contacts. When providing legal services, we may also collect Personal Information from other people, such as inventors, experts, witnesses, adverse parties and experts. The types of Personal Information and other information are subject to change depending on the nature and purpose of the legal matter. This includes name, email address and postal address as well as telephone number and unique identifiers.

Interactions between the Sites and Us. You may provide Personal Information to us when you visit the Sites. This includes your name, email address and telephone number as well as information about your health, dietary preferences, and restrictions. You can send us an email, register for a webinar or other event, subscribe to news alerts and provide your contact details. At conferences, events, and other locations, you may also give us Personal Information such as your contact information, dietary preferences, health conditions, and health status.

Service Providers. Personal Information is collected from service providers we work with. This includes information such as name, title, telephone number, email address, and postal address.

Purchase and Transaction Information. Personal Information and transaction information are collected to process payments for legal services, event registrations and service providers.

Application for a job. When you apply for a job at us, we collect your name, email address and telephone number as well as information on your resume. Information regarding health-related accommodations may also be requested. You can submit your job application if you are within the European Economic Area ("EEA"), and you reside in Germany.

Information about your device and browser. We may collect information about your browser and device when you visit the Sites. This includes your operating system and type, the domain of your internet provider, what pages you visit, how long each page takes, your location and the unique number (such as an IP address) that is assigned to your server/internet connection.

Social Media Sites. We may have access to your account information, such as your name and email address, if any Sites are available through third-party social networks sites. The social networking site may link your visit to the Sites to your Personal Information if you are a member.

Other Information. We may receive Personal Information from third parties. This includes entities that direct you or make it accessible via the Sites and business partners.

In all cases, you are not required to give us your Personal Information. We may not be capable of fulfilling the above-described functions if we do not have your Personal Information. We may not be able to provide legal services, hire you for your services, or consider you for a job. Your Personal Information may also be required to use certain features, such as event registration.

2. USES AND PURPOSES OF PERSONAL INFORMATION

The uses of the Personal Information that we have collected are described below. When we process Personal Information that we receive from data subjects within the EEA or the UK ("UK"), we may be subject to the EU General Data Protection Regulation ("GDPR").

To provide legal and related services and administer our business, including representing clients in legal matters; responding to, soliciting and evaluating requests for services; fulfilling legal and ethical obligations, such as performing conflict checks; and processing payments for services.

To fulfill your requests made on the Sites or other means, such as responding to your requests for information, processing your registration for an event, and providing you with your dietary preferences or health-related accommodations at an in-person event.

To administer, fulfill and enforce contractual obligations with service providers and others.

To provide marketing materials we believe would be of interest to you, such as upcoming events, newsletters, or legal developments; to maintain and update your contact preferences; to add you to our databases, including subscriber and contact lists, for future marketing purposes; and other marketing efforts.

To send you marketing materials that we think would be of interest, such as newsletters or legal developments, to keep and update your contact preferences, to add you to our database, including contact lists and subscribers, for future marketing purposes, and other marketing activities.

To evaluate job applicants and maintain personnel files.

To improve the functionality, customization, personalization, security, design and/or content of the Sites, including collecting and evaluating web analytics.

To comply with law and legal obligations, such as validating identity, complying with legal and regulatory requirements, complying with our internal policies, protecting and defending us and our affiliates against legal actions or claims, and preventing fraud.

In some cases, when another GDPR legal basis does not apply, we may process Personal Information based on your consent.

3. DISCLOSURE OF PERSONAL INFORMATION

Any of the Patent P.C. offices may share your Personal Information. Refer to Section 6 for information on cross-border transfers. We may share your information with the following unrelated third parties:

With persons who are involved in our clients' legal matters during the course of our legal representation, such as opposing counsel, co-counsel, courts and government bodies and experts.

With our and our clients' service providers, such as auditors, research services, translators, transcriptionists and insurers.

With business and marketing partners.

With our caterers, venue coordinators, co-sponsors and other third parties associated with an in-person event about your dietary restrictions and preferences and health-related accommodations.

We may share or transfer your information if we enter into a business transaction such as a merger, acquisition, reorganization, bankruptcy, or sale of some or all of our assets, or in preparation for any of these events.

If we believe the Sites are being used for illegal acts, or if it is necessary to comply with any applicable laws, regulations, or with a court order or court, we may disclose your information to protect your safety or security, which includes the safety and secure of property that you own; or to ensure the safety and safety of the Sites and third parties.

4. COOKIES

Cookies may be placed on your device or computer by us when you visit the Sites. Cookies are small files that store information on your device or computer. Cookies can make the Sites more efficient and improve user experience. They perform functions such as allowing the site to recognize you when you return. Cookies are also used for personalization and analytics purposes. For example, we count the number of unique visitors to the Sites. We can also analyze usage patterns on these Sites. Cookies can be deleted from your computer, or your browser may reject cookies. You can also use the Sites' Cookie Tool to modify or delete non-functional cookies. Some Sites' functionalities may be limited by the deletion or blocking of cookies, including the ability to identify you. In addition, blocking or deleting browser cookies and using the Sites' cookie tool may not block other types of cookies. We may also use

other types of tracking technologies, such as web beacons, HTML5 and Flash Local Storage. The Sites do not respond to "Do Not Track" or other automated signals on browsers. We use Google Analytics to analyze usage of the Sites. You can review how Google uses this information and how you can control information collected by Google Analytics here. For more information about the type of cookies we use and your choices, see our cookie policy here.

5. YOUR RIGHTS AND CHOICES

Opt-Out of Marketing. If you wish to opt-out of receiving marketing solicitations from us, or from our sharing your Personal Information with third parties for their marketing purposes, please contact us at the email or postal address listed in Section 11. Even if you opt-out, we may still use and share the information we collect for non-marketing purposes.

Unsubscribe from Emails. Each of our marketing emails includes an automated way for you to opt out (unsubscribe) from marketing emails sent by us. To unsubscribe, please follow the instructions in the email you receive.

Cookie Preferences. You may use the Sites' cookie tool to set or update your preferences with respect to non-functional cookies at any time.

European Economic Area Data Subjects. If you're an individual in the EEA/UK and GDPR applies for our processing of Personal Information, as a controller, you have the following rights: (a) Request access to your Personal Information. (b) Redress inaccurate Personal Information. (c) Request that we limit processing or object to the Processing of Personal Information. (d) Request the transfer of Personal Information. (e) Ask us to delete Personal Information. These rights are subject to important conditions and exclusions. We reserve the right not to grant or limit your response to such requests. While we do not charge fees for handling requests in general, we reserve the right to deny or charge fees if your request is clearly unfounded or excessive.

For more information about your rights, please contact the postal address or email listed in Section 11. Before responding to your requests, we will take reasonable steps in verifying your identity. The level and type verification required depends on the nature and nature of the Personal Information. To verify your identity, we may ask you to provide additional information or personal data. If we are unable or unwilling to verify your identity, or suspect fraud or malicious activity, we may decline or limit our response. If you live in the EEA, UK or elsewhere and are unhappy with how we dealt with your request under GDPR, you can file a complaint to a supervisory authority of the European Union.

Notice to California Residents. If you are an individual and a California resident, and the California Consumer Privacy Act of 2018 ("CCPA") applies to our processing of your Personal Information as a business under the CCPA, this section provides additional information to you. This section does not apply to any matters exempted from the CCPA during the period of exemption, including (a) Personal Information we collect about employees, owners, directors, officers, contractors or job applicants and (b) Personal Information we collect while communicating or transacting with an individual who is acting on behalf of another business and the communication or transaction occurs only within a business context. If you have a disability and need information on how to access this Policy in an alternative format, please contact us, or email or write to us at the contact addresses listed in Section 11.

Categories of Personal Information: To the extent permitted by applicable law, Personal Information does not include information that is publicly available. We collect the following categories of Personal Information listed in the CCPA, and may have collected any or all of this information in the preceding 12 months: (a) identifiers such as name, postal address, email address, account name, social security number, driver's license number and passport number; (b) categories described in Cal. Civ. Code § 1798.80(e), such as telephone number, insurance policy number, education, employment, bank, credit card number or other financial information and medical information; (c) characteristics of protected classifications under California or federal law, such as race, national origin, age over 40, disabilities, sex, marital status and military status; (d) commercial information, including records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies; (e) biometric information; (f) internet or other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an internet web site, application, or advertisement; (g) geolocation data; (h) audio, electronic, visual, thermal, olfactory, or similar information; (i) professional or employment-related information; and (j) education information, defined as information that is not publicly available personally identifiable information (as defined in 20 U.S.C. § 1232g, 34 C.F.R. Part 99).

Sources and Use of Personal Information. We collect Personal Information from the sources listed in Section 1. We use Personal Information for the business and commercial purposes listed in Section 2.

Disclosure or Sale of Personal Information. We do not sell Personal Information to third parties. We may disclose Personal Information for business purposes and/or to the third parties listed in Section 3.

CCPA Requests. You have the right to make the following requests to the extent permitted by applicable law. These rights have important conditions and exemptions, and we reserve the right to deny or limit the response to these requests to the extent permitted by applicable law. Although as a general matter we will not charge fees to process such requests, if your requests are manifestly unfounded or excessive, we may deny them or charge you a fee.

Right to Know: You may request that we disclose the following information, applicable to the 12-month period preceding the receipt of your request: (a) categories of your Personal Information we collected; (b) categories of sources of your Personal Information; (c) business or commercial purposes for collecting your Personal Information; (d) categories of third parties with whom we shared your Personal Information; and (e) specific pieces of your Personal Information we collected.

Request to Delete: You have the right to request deletion of your Personal Information we collected.

Instructions for Submitting CCPA Requests. You may submit CCPA requests by emailing or writing to the contact addresses listed in Section 11. We will take reasonable steps to verify your identity before responding to any requests, with the level and type of verification depending on the nature of your request and/or the nature of the Personal Information involved in the request. We may require you to submit additional personal or other information in order to verify your identity. You may use an authorized agent to submit your request if the agent has your legal power-of-attorney or you provide the agent signed permission, verify your identity with us, and confirm with us that you provided the authorized agent permission to submit the request. We may deny or limit the response to requests where we are unable to verify your identity or the authorized agent's authority or we suspect fraudulent

or malicious activity. You have the right not to receive discriminatory treatment for exercising your CCPA privacy rights.

6. CROSS-BORDER TRANSFERS

We are organized in the U.S. Any information that you provide to us, including Personal Information, may be transferred to and processed in the U.S. If you are located outside the U.S., please be advised that the U.S. does not offer safeguards to protect Personal Information that are as stringent as some other jurisdictions in the world. For example, the European Union does not consider U.S. privacy safeguards to be adequate to protect Personal Information. When we collect Personal Information from outside of the U.S., we rely on lawful mechanisms to transfer and process that information in the U.S. Lawful mechanisms include your consent; the establishment, exercise or defense of legal claims; legal arrangements such as data protection clauses; and the performance of a contract. If we rely solely on your consent, and not another lawful mechanism, you have the right to withdraw your consent by contacting us at the email or postal address listed in Section 11.

7. DATA RETENTION

We will keep your information as long necessary to provide the services requested; for as long you accept marketing communications; for compliance with legal obligations; to perform legal agreements; to preserve documents; to resolve disputes; according to our internal document retention policies; and for any other legitimate purposes. For more information about our data retention policies, please contact us at Section 11 or by email.

8. SECURITY

Although we employ technical and organizational controls that we believe are reasonably appropriate to protect your information, we do not guarantee that our security precautions will protect against the loss or misuse of your information. Similarly, we cannot guarantee the privacy of information you transmit over the internet or that may be collected in transit by others, including contractors that provide services to us.

9. OTHER WEBSITES AND LINKS

The Sites may contain links to other websites, including social media widgets that will take you to social media websites or applications. We are not responsible for the information collection or privacy practices of other sites. You should consult the privacy policies of other sites before you visit those sites or provide any information to those sites. These third-party sites may connect your visit to the Sites and their sites with your Personal Information. We may also provide information at the Sites about programs and events that are sponsored by or co-sponsored by other firms or organizations. If you register for any of these events, we may have no control over the third-party sponsors' use of your information.

10. REVISIONS TO THIS POLICY

We reserve the right to revise this Policy at any time. Please review this Policy periodically for changes and at any time you provide information to us. We will post any revised versions of the Policy on the Sites. We will also notify you if we make material changes to the Policy by posting a notice on the Sites

or contacting you by other methods. By continuing to access or use the Site and our services after changes become effective, you agree to be bound by the terms of the revised Policy.

11. CONTACTING US

If you have any questions or concerns regarding this Policy, or wish to exercise any of your rights described in this Policy, please contact us by email at info@patentpc.com or write to us at 4701 Patrick Henry Dr, Building #16, Santa Clara, CA 95054 800 234-3032